

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

Personnel Committee

2nd December 2019

Report of the Head of Human Resources

Matter for Decision

Wards Affected:

All wards

Amendments to the Local Government Pension Scheme Discretions

Purpose of the Report

To seek Member approval for the Neath Port Talbot County Borough Council Local Government Pension Scheme (LGPS) Employer Discretions Policy.

Executive Summary

Scheme employers participating in the LGPS in England or Wales must formulate, publish and keep under review a statement of policy on all mandatory discretions.

Background

In line with the LGPS requirement's NPTCBC is required to have in place a pension discretion policy. In April 2019 the LGPS updated their discretions to include a number of new discretions and amendments for employers to include within their policies. As a result of this, it has become necessary for this Council to amend its discretions policy to include these new discretions.

The revised policy as attached as Appendix 1

Unless otherwise stated, where decisions are required in relation to discretions, these will be considered and decided upon by the Council's Pension Panel.

Integrated Impact Assessment

A First Stage Assessment was completed and attached as Appendix B. There is no requirement to complete a full assessment.

Workforce Impacts

There are no workforce impacts associated with this report.

Legal Impacts

There are no legal impacts associated with this report.

Risk Management

There are no risk management issues associated with this report.

Consultation

There is no requirement for consultation, however no change can come into effect until one month has passed following the date the amended policy is published.

Recommendations

To seek Member approval for the Neath Port Talbot County Borough Council Local Government Pension Scheme (LGPS) Employer Discretions Policy.

FOR DECISION

Reasons for Proposed Decision

To ensure compliance with the requirements of the Local Government Pension Scheme

Appendices

1. Appendix 1 - LGPS Discretions Policy
2. Appendix 2 - IIA Screening Form

List of Background Papers

None

Officer Contact

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